COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

In the matter of BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE, and BERLIN-BOYLSTON PARAEDUCATORS ASSOCIATION	Case No.: MCR-24-10440 Date Issued: May 24, 2024

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Consent Election approved by the Department of Labor Relations on **March 18, 2024,** a secret mail ballot election was conducted from **April 9, 2024 through May 15, 2024**, in a unit consisting of the following:

> **All full-time and regular part-time paraprofessionals employed by the Berlin-Boylston Regional School Committee in the position of paraprofessional, but excluding all managerial, confidential, and casual employees, and all other employees.**

The results of the secret mail ballot election are as follows:

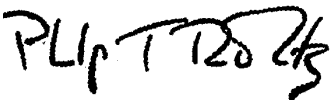
Total ballots cast	29
Ballots cast for Union	29
Ballots cast for no employee organization	0
Challenged ballots	0
Blank ballots	0
Void ballots	0
Protested ballots	0

THEREFORE, by virtue of and pursuant to the power vested in the Department by Chapter 150E of the General Laws (Public Employee Bargaining Law),

IT IS HEREBY CERTIFIED that the **Berlin-Boylston Paraeducators Association** has been selected by a majority of the above-described unit of employees as set forth in the Department's Agreement as their representative for the purposes of collective

bargaining, and that pursuant to Chapter 150E of the General Laws, **Berlin-Boylston Paraeducators Association** is the exclusive representative of the above-described unit of employees of the **Berlin-Boylston Regional School Committee** for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

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Philip T. Roberts
Director